



LEADERSHIP CIRCLE

Measure and transform
Your Leadership

What is the Leadership Circle™ Profile?

The Leadership Circle Profile™ is a cutting-edge assessment, science based tool designed to elevate leadership effectiveness and with that, organizational performance. It integrates competency measurement with a deep understanding of the underlying beliefs that drive leadership behaviors.

It offers a powerful dual-axis model that reveals how effectively leaders are functioning while also pinpointing where they can improve. This kind of insightful feedback encourages a culture of continuous growth, allowing leaders to connect with, motivate, and lead their teams effectively. By leveraging the Leadership Circle Profile paired with a personalized coaching, you can unlock the full potential of your leadership team and drive them toward greater success.

The Leadership Circle Profile is available in a powerful format for leaders and managers as well as a leadership team report.

Step 1

Preparation

Setting your intention for the LCP coaching process. Selecting evaluators.

Step 2

Evaluation

A wholistic, science-based 360 degree evaluation by your leaders, peers and other stakeholders.

Step 3

Debrief (90 min.)

Our certified coaches help you understand your reactive and creative tendencies as evaluated by others and yourself.

Step 4

Coaching & Development

Explore with our coaches how to draw even more on your creative leadership competencies and move towards itegration.

LCP™ Leadership Team Experience

Explore your creative and reactive leadership tendencies together as a team of leaders. Together you learn more about yourself and each other as well as how to enable your organisation for the future employing creative, intentional leadership.

For face to face group coaching sessions your team is able to step literally into different leadership dimensions on our LCP mat, making the experience one that builds knowledge and connections at the same time.

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What and Who is TeamInQ?

TeamInQ is the power of your team's intelligence. It's the competitive advantage of focusing on the whole system of stakeholders and not just its parts.

As a leader, focusing on your team as a dynamic system is essential because teams are more than just a group of individuals—they are interconnected networks that influence each other's performance.

By embracing relationship systems thinking, you can better understand the patterns and interactions within your team, allowing you to foster trust, resolve conflicts more effectively, and build a culture of shared accountability.

This perspective will help you lead a high-performing, agile team that adapts to challenges, embraces change, and continues to grow together, making you a more effective and influential leader.



At TeamInQ, we envision a world where people find genuine joy and purpose in their work—not by chance, but by design. Our goal is to help individuals and teams unlock their potential by understanding that lasting success is rooted in strong, supportive relationships.

Founded by Dóra Ligárt and Lena Peller, two dedicated Leadership and Team Coaches with nearly 50 years of combined experience, TeamInQ helps global organizations transform their approach to teamwork. We believe that when people come together as resilient, high-performing teams, they don't just achieve more—they flourish.

Our mission goes beyond enhancing performance; it's about placing human connection at the core of every team. By fostering workplaces where people feel valued, empowered, and inspired, we create environments where individuals can bring their best selves every day, building extraordinary teams that thrive together.

Curious? Contact us!

You have questions or are curious about our Leadership Circle™ coaching program and what Team Intelligence can do for your team? Contact us! We are looking forward to meet and brainstorm with you!

Team.In 
The Power of Team Intelligence.

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